UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

NOVELIS CORPORATION

and	Cases	03-CA-121293
		03-CA-121579
UNITED STEEL, PAPER AND FORESTRY,		03-CA-122766
RUBBER MANUFACTURING, ENERGY,		03-CA-123346
ALLIED INDUSTRIAL AND SERVICE		03-CA-123526
WORKERS, INTERNATIONAL UNION,		03-CA-127024
AFL-CIO		03-CA-126738

NOVELIS CORPORATION

and 03-RC-120447

UNITED STEEL, PAPER AND FORESTRY, RUBBER MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS, INTERNATIONAL UNION, AFL-CIO

ORDER¹

The General Counsel's Request for Special Permission to Appeal from

Administrative Law Judge Michael Rosas's ruling granting the motion to intervene filed
by employees John Tesoriero, Michael Malone, Richard Farrands and Andrew

Duschen, is denied. We find that the judge's limited grant of the motion to intervene
was not an abuse of discretion.

Dated, Washington, D.C., September 12, 2014.

PHILIP A. MISCIMARRA, MEMBER
KENT Y. HIROZAWA, MEMBER

HARRY I. JOHNSON, III, MEMBER

¹ The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.